



Michael Gates was a Scholar of St. Catherine's College Oxford, where he gained an M.A. in English Language and Literature.

He worked for five years in radio before helping establish the Finnish office of Richard Lewis Communications. The company provides cross-cultural and communication skills training world-wide.

He is now Group Managing Director for Richard Lewis Communications internationally, but also takes an active role as a speaker and trainer.

His clients have included Nokia, Ericsson, Microsoft, Rolls-Royce, Accenture, Bearing Point, Boston Consulting, the World Bank, Duke Fuqua Business School, Vestas and the Central Eurasian Leadership Alliance, to name just a few.

He has published numerous articles and chapters in books on cross-culture in, for instance The Weekly Telegraph, The HR Director, People Management, and for the Icfai University Press.

He is married, with five children.